

5. Internal Complaint Committee: -

S-VYASA is a Deemed to be University providing equal opportunities to all. Men and women work together in a congenial atmosphere, however if there are any complaints involving physical contacts or advances, demand for sexual favors, sexually tainted remarks, and any unwelcome physical, verbal or nonverbal expressions of a sexual nature; it is addressed and appropriate action is taken. This cell aims at sensitizing the students and staff to work diligently to prevent sexual harassment in the college. Complaints of sexual harassment shall be lodged with the Committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

Why ICC?

- It is formed according to the provisions of the POSH ACT-Sexual Harassment of Women at Workplace Act of 2013, 9th December 2013. (Prevention, Prohibition and Redressal).
- It is also mentioned in University Grants Commission (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015- 2nd May 2016.

What is ICC?

The POSH Act demanded an ICC be made at all workplaces for the redressal of sexual harassment cases.

Functions of ICC:

- To prevent sexual harassment at workplace.
- To prevent discrimination and sexual harassment against girls by promoting gender amity among students and employees
- To conduct periodical programs on women empowerment.
- To provide conducive environment and congenial atmosphere for women.

Who can approach ICC?

Any *aggrieved woman* who has suffered harassment at workplace can approach ICC.

Aggrieved woman includes :

- a. Woman who is an employee, or
- b. Someone visiting workplace, or
- c. Student

Note: A legal heir or a person prescribed can make a complaint on behalf of the woman, if the aggrieved is unable to do so on account of physical, mental capacity or death.

ICC Committee Composition (A.Y. 2023-2024)

Sl.NO	Name	Position
1	Dr. Amit Singh	Chairperson
2	Dr. Titty George	Member
3	Mr. Sailesh Pradhan	Member
4	Dr. Satyapriya Maharana	Member

Contact **Person:** -

Name	Contact Number
Dr. Amith Singh	9341854502
Mr. Sailesh Pradhan	7760510622

Any student / teaching staff / non-teaching staff who wish to file a sexual harassment complaint can contact any member of the ICC committee in college.

OR

Email us at **icc@svyasa.edu.in**

OR

Students can file the complaint through this form

Form: - <https://forms.gle/AeeT6tAPcPhMiihF7>.

ICC Posters:-



स्वामी विवेकानन्द योग अनुसंधान संस्थान Swami Vivekananda Yoga Anusandhāna Samsthāna

(Declared as Deemed-to-be University under Section 3 of the UGC Act, 1956)

Eknath Bhavan, # 19, Gavipuram Circle, Kempegowda Nagar, Bangalore - 560 019

Ph: 080 - 2661 2669, Telefax: 080 - 2660 8645

E-mail: svyasa@svyasa.org Website: www.svyasa.org

INTERNAL COMPLAINT COMMITTEE(ICC) FOR PREVENTION OF SEXUAL HARASSMENT



ZERO TOLERANCE FOR SEXUAL HARASSMENT

Report any unacceptable behavior to ICC sending
email to us at icc@svyasa.edu.in.com.



STOP

GENDER
DISCRIMINATION



*International Day
for Elimination
of Racial and Gender
Discrimination*





ANTI RAGGING

AWARENESS PROGRAMME

IN ASSOCIATION WITH IQAC

Learn with Fun Not

Not with Fear

AUGUST 12th, 2023

Email id : iqac@svyasa.edu.in

5.1 Student Grievance Redressal Committee (SGRC):-

In continuation to the regulations of UGC on Redressal of Students Grievances, the committee is reconstituted under the powers conferred by Head of the Institution aiming in collecting the grievances both by online and offline mode.

Sr. No	Name of the Committee	Chair Person	Committee Members	Office location
1	Student Grievance Redressal Cell	Dr. Bharati Dhevi V R	<u>Dr. Junu Upadhyaya</u> <u>Dr. Vidyashree M</u> <u>Mr. Naveen Kumar H)</u>	Om Building

Email: - grc@svyasa.edu.in

5.2 Details of Ombudsperson:-

Authority	Chair Person
Ombudsperson	Name:- Mr. P Anand
	Mobile No: +91-9901412949
	Office Ph. No:- +91-9901412949
	e-mail address:- anand.nagarathna@gmail.com

5.3 Anti-Ragging Cell :-

To ensure compliance as per the UGC Regulations on curbing menace of ragging in higher educational institutions, 2009, the Anti-Ragging Committee is reconstituted by the Head of the institution with the following members of university as prescribed by the UGC Regulations.

Sr. No	Name of the Committee	Chair Person	Committee Members	Office location
1	Anti-Ragging Cell	Dr. Satyaprakash Purohit	<u>Mr. Kiran Kumar N S</u> <u>Dr. Arundati</u> <u>Mrs. Gangotri Panda</u>	Om Building

Email: - antiragging@svyasa.edu.in

5.4 Student Welfare Committee & Gender Sensitization Cell :-

Sr. No	Name of the Committee	Chair Person	Committee Members	Office location
1	Student Welfare Committee & Gender Sensitization Cell	Dr. Deepeswar Singh	<u>Dr. Soubhagyalaxmi Mohanty</u> <u>Dr. Ranjitha R</u> <u>Ms. Mandumula Maheswari</u>	Om Building

Email: - grc@svyasa.edu.in

5.5 Alumni Committee :-

Sl.no	Name of the committee	Chairperson	Members
1	Alumni committee	Registrar	Dr. Srigowri Ms. Padmasri (Convenor) Mr.Sumith Mr. Naveen

Email: - alumni@svyasa.edu.in

6. Campus Harmony & Well Being:-

E-Samadhaan :-

This is a digital platform for students and staff at universities to register grievances, feedback, and queries.

Link: - <https://samadhaan.ugc.ac.in/Home>